

Yeading Infant and Nursery School



Female Genital Mutilation (FGM) Policy

Female Genital Mutilation FGM

Yeading Infant & Nursery School recognises Female Genital Mutilation (FGM) as a safeguarding issue, and an illegal and abusive practice.

Yeading Infant & Nursery School will fully comply with HM Government guidelines and the law to take every possible step to ensure that no HMS student is subjected to FGM.

- ✚ A supportive environment will be created by the circulation and display of appropriate materials which take account of the anxiety levels of our students, to inform and educate about FGM and agencies which can provide help and support
- ✚ All staff will receive training about FGM as part of their ongoing CPD. The implications of FGM and other illegal practices related to particular BME communities such as forced marriage will be specifically addressed in relation to young people with ASD as well as the wider context.
- ✚ The school's safeguarding officer(s) will be fully aware of the issues relating to FGM and the procedure to follow should there be concerns a student is at risk of the practice

When a student is deemed to be at risk of or has undergone FGM

- ✚ All efforts should be made to establish the full facts at the earliest opportunity, however, **it is not the role of teachers to investigate allegations of abuse and all referrals should be made in accordance with the relevant safeguarding children guidance. These referrals will usually be to children's social care or the police.**

Staff should:

- ✚ Talk about FGM in a professional manner
- ✚ Explain FGM is illegal in the UK
- ✚ Inform the police and social services even if it is against the wishes of the victim
- ✚ Activate local and national safeguarding procedures and protocols
- ✚ Ensure the victim is aware of the health consequences and encouraged to seek medical help
- ✚ Liaise with the school's safeguarding officer(s)
- ✚ Refer to medical, counselling and support groups
- ✚ Ensure that safeguarding and protection is considered for other family members

If a Pupil stops attending school and FGM is suspected a referral must be made to the local authority where the young person is a resident.

Last Review Date: Sept 2024

Staff member responsible: Rupinder Ahluwalia, Head Teacher



Next Review Date: Sept 2025

Signed by Chair of Governors

