

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Yeading Infant and Nursery School
Number of pupils in school	437
Proportion (%) of pupil premium eligible pupils	25%
Academic year/years that our current pupil premium strategy plan covers	2021/2022 to 2024/2025
Date this statement was published	December 2021
Date on which it will be reviewed	July 2022
Statement authorised by	Rupinder Ahluwalia
Pupil premium lead	Kuldip Cheema Assistant Headteacher
Governor / Trustee lead	Michelle Waters

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£129,120
Recovery premium funding allocation this academic year	£14,064
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£81,436
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£224,620

Part A: Pupil premium strategy plan

Statement of intent

Our intention at Yeading Infant and Nursery School is a school where all our pupils are able to learn and grow in an environment that stimulates and challenges. We adopt a whole school approach in which all staff take responsibility for disadvantaged pupils outcomes and raise expectations of what they can achieve.

Skilled and dedicated senior and middle leaders ensure that pupils make exceptional progress.

Cohesive teamwork ensures no child is left behind. Children flourish in this nurturing environment.

All staff know the pupils as individuals and care for them exceptionally well. Children feel safe to learn and take risks. Curriculum is rich and varied, with a wide range of extra-curricular opportunities. These provide pupils with high-quality experiences. Leaders are not complacent. They believe that the curriculum remains a work in progress, and they continue to make well-considered changes to meet the needs of all children.

Leaders ensure that teaching is consistently effective in their year groups. Teachers plan and pitch their lessons to challenge pupils. They are able to do this through the use of high-quality assessment. Then they can ensure that pupils from different starting points are able to make equally strong progress.

In making provision for disadvantaged pupils, we recognise that not all pupils who receive free school meals will be disadvantaged.

We also recognise that not all pupils who are disadvantaged are registered or qualify for free school meals. We allocate Pupil Premium funding to support any pupil or groups of pupils the school has identified as being disadvantaged.

Pupil premium will be allocated to the children who are identified as a priority for interventions or support, so therefore not all children in receipt of pupil premium for free school meals or military funding will have interventions at one time. Wider school plans for Recovery Curriculum will be targeted through the National Tutoring Programme for pupils whose education has been worst affected, including non-disadvantaged pupils.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1.	Assessments, observations and discussions indicate underachievement in oral language skills and vocabulary gaps due to 93% of pupils have English as an Additional Language. These are evident from Nursery through to KS1 and more predominant for our disadvantaged pupils compared to their peers.

2.	Assessments, observations and discussions suggest that disadvantaged pupils have greater difficulty with Phonics compared to their peers. This has an impact on their progress as readers.
3.	Assessments, observations and discussions suggest that disadvantaged pupils have lower Literacy Skills compared to their peers which impacts on their Reading.
4.	Assessments, observations and discussions suggest disadvantaged pupils have lower Literacy Skills compared to their peers which impacts on their Writing.
5.	Assessments, observations and discussions suggest disadvantaged pupils have lower Literacy Skills compared to their peers which impacts on their Maths.
6.	Assessments, observations and discussions indicate children entering the Early Years have limited language and communication skills and this impacts on their ability to access all areas of learning.
7.	Assessments, observations and discussions suggest pupils have emotional and social needs including low self-esteem. The lack of enrichment activities over school closure has raised lots of social and emotional issues for many children. Teacher referral for support from Learning Mentor have increased and currently children requiring additional support for emotional needs are receiving small group interventions (Nurture Group, Pastoral Groups).
8.	Assessments, observations and discussions suggest that attendance among disadvantaged children has been lower than non - disadvantaged children.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary.	Assessments and observations show improved oral language and vocabulary among disadvantaged pupils. This is evident during class engagement in lessons, discussions, book scrutiny and on-going assessments.
Early Reading and Phonics.	Year 1, maintain and continue to reduce gap between disadvantaged, non-disadvantaged and nationally in Phonics.
Overall attainment and progress in Reading.	At KS1, narrow the gap between disadvantaged pupils, non – disadvantaged and nationally in Reading.

Overall attainment and progress in Writing.	At KS1, narrow the gap between disadvantaged pupils, non – disadvantaged and nationally in Writing.
Overall attainment and progress in Maths.	At KS1, narrow the gap between disadvantaged pupils, non – disadvantaged and nationally in Maths.
Most able and higher achieving pupils across the school.	At KS1, narrow the gap in RWM at Greater Depth between disadvantaged, non – disadvantaged and national.
Emotional well – being and behaviour support for all our pupils in school, particularly our disadvantaged pupils.	Sustained high levels of wellbeing demonstrated by: Children demonstrate increasing resilience. Reduction in children receiving 1 to 1 emotional well – being intervention.
To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.	Sustain high attendance and narrow the gap between disadvantaged pupils, non – disadvantaged and national.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Quality First Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £57,920

Activity	Evidence that supports this approach	Challenge number(s) addressed
EYFS Phonics and Early Reading Guided Reading Writing Maths	<ul style="list-style-type: none"> • In house CPD with a focus on QFT in all core areas of the curriculum. • Support to identify gaps/forgotten learning. • In class coaching to support and develop practice. • Development and implementation of Catch – Up for Phonics/Spelling. • Development and implementation of Catch – Up for Reading, Writing and Mastery Maths. • Additional adults in all year groups. • Writing Project to develop writing with an author. • Transition support for all pupils and those who are new to school. • Provide children with a range of opportunities for enrichment, engagement of cultural capital throughout the Curriculum. 	1,2,3,4,5,6.

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £20,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Phonics and Early Reading in KS1 Writing Maths EYFS	<ul style="list-style-type: none"> • Connex Education catch up for English and Maths in Year 2 – National Tutoring Programme. • Reading Lightning Squad catch up for Phonic and Reading in Year 1 - National Tutoring Programme. • Tutoring for More - Able and higher achieving pupils. • Access to Reading Recovery with highly experienced teachers. • Targeted Writing support with highly experienced Reading Recovery Teacher. • Access to Speech and Language support/Occupational Therapy/Physiotherapy support. • Access to Bug Club to support with reading fluency and comprehension. • Language Link Groups/Write Dance and NELI targeted support. • Writing/Inference Author Project. • Targeted Phonics Groups/RWI. • Targeted NELI programme in Early Years. • Targeted 'Speaking and Listening' Groups for Talk Boost. 	1,2,3,4,5,6
Emotional Well – being and Mental Health	<ul style="list-style-type: none"> • ELSA support from specialist staff. 	1,2,3,4,5,6,7

	<ul style="list-style-type: none"> • Counselling/Art Therapy services to ensure that children who are suffering a trauma receive the appropriate support. • Sport coaching across the school week to work with PP children in EYFS/KS1 on self-esteem, social skills and attitude to learning. • Purchase of Catch Up Books and additional resources. • Nurture Groups. • Engagement of most vulnerable children and families. • Structured Conversations with most vulnerable families. • High levels of communication with parents. • Zones of Regulation. 	
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £52,755

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole school training on Behaviour Management with the intent to develop school ethos and improve behaviour for identified pupils.	Universal approaches as well and targeted interventions to have positive overall effects – Marie Gentiles tailored CPD.	7
Improve the lack of digital devices and internet to support home learning.	Devices provided for families who do not have internet access and require this provision.	1,2,3,4,5,6
Embedding principles of good practice set out in DFE's Improving School Attendance advice.	<ul style="list-style-type: none"> • Magic Breakfast Club to encourage attendance and punctuality. • Member of staff allocated to focus on attendance as part role on engaging with parents. 	8
Music lessons, trips, visitors and extra – curricular Clubs.	<ul style="list-style-type: none"> • Music teacher to work with all pupils following National Curriculum. 	7

	<ul style="list-style-type: none"> • Years 1 and 2 to receive instrumental lessons learning to play Metallophones and recorders to improve experiences of disadvantaged pupils • All children have same experience of residential trips, visits and workshops to support with wider curriculum learning. • Play Rangers to provide happy and healthy lunchtime activities - Outdoor Adventure Learning • After school clubs for all pupils. 	
School uniform/PE Kit.	<ul style="list-style-type: none"> • Support for vulnerable families with uniform vouchers. 	7
Nutrition	<ul style="list-style-type: none"> • Milk and fruit provided free of charge for all children. 	1,2,3,4,5,6
Contingency fund for acute issues that may arise.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	All

Total budgeted cost: £130,675

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our school assessments for 2020/21 suggested that the performance of disadvantaged pupils was slightly lower than in the previous years in key areas of the curriculum. Despite being above National Data/Local Authority Data in previous years.

Our assessment of the reasons for these outcomes points primarily to Covid-19 impact, which disrupted all our subject areas to varying degrees. As evidenced in schools across the country, school closure was most difficult for our disadvantaged pupils. The impact was eased by our decision to maintain a high quality curriculum, including during periods of partial closure, which was aided by use of online resources such as those provided by teachers delivered on line lessons as part of whole school initiative.

Attendance for disadvantaged children for 2020-2021 was 93.8%. This has been affected by COVID-19. This was previously at 97.4% from 2018 to 2019.

Our assessments and observations indicated that pupil behaviour, wellbeing and mental health were impacted last year, primarily due to COVID-19-related issues. The impact was particularly difficult for disadvantaged pupils. We used pupil premium funding to provide wellbeing support for all pupils, and targeted interventions where required. We are building on that approach with the activities detailed in this plan.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Language Link	Speech Link